

## Problems and Countermeasures of Participation in Decision-making Mechanism in the Construction of Party Organizations in Private Colleges and Universities

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**Abstract:** Participation of Party organizations in decision-making on major issues in private colleges and universities is an important content and main way for them to play their political core role. This paper studies the problems and Countermeasures of participating decision-making mechanism in the construction of Party organizations in private colleges and universities, analyses the current situation and existing problems in the construction of Party organizations in private colleges and universities, and puts forward corresponding solutions. Research and analysis show that running colleges and universities is not only an important place for college students to learn knowledge and develop themselves. It is also an important position for the motherland to train new socialist youth and to convey the advanced ideas of the party organization. At the same time, the party branch of a private college is a place to discover and cultivate outstanding young Communists.

### 1. Introduction

Implementing the party's education policy, adhering to the direction of socialist school-running, and cultivating socialist qualified builders and reliable successors with Chinese characteristics are the important tasks shouldered by private colleges and public universities [1]. However, in this process, the construction of the secondary colleges (departments) of private universities and the following party organizations (hereinafter collectively referred to as grassroots party organizations) is relatively lagging [2]. The survey mainly used the form of questionnaires issued by students in the school, and focused on investigating the situation of grassroots party organizations in colleges and universities [3]. As the frontier of the dissemination of new socialist ideas, colleges and universities shoulder the heavy responsibility of cultivating talents in the new era of socialism and developing new ideas of party organizations [4]. It can be said that the quality of grass-roots party organization construction in Colleges and universities is related to whether the country can cultivate strong conviction, excellent quality and excellent ability, and whether it can provide strong intellectual support for economic construction and social development in an all-round way [5]. With the continuous decrease of college students in the future, in the fierce competition of students, private universities with weak competitiveness are facing the difficult situation of being shuffled at any time [6]. The running system and operating mechanism of private colleges and universities are different from those of public universities. Most private colleges and universities implement the principal responsibility system under the leadership of the board of directors. The board of directors is the decision-making organ of the school, and the party organization is not the decision-making organ, but participates in the decision-making.

The construction of grass-roots Party organizations in private colleges and universities is the basic work of Party construction in private colleges and universities. Party organizations in private colleges and universities play an important role in ensuring direction, promoting development and maintaining stability [7]. However, there are still some student Party members who believe that there are some deficiencies in the implementation of the relevant system and the details of the system provisions in the construction of the Party organization system. With the popularization of higher education in China, the scale of private colleges and universities has been expanding and their level has been

improving continuously [8]. At present, there are some problems in the Party branch of students in private colleges, such as slow construction speed and weak foundation of Party building work [9]. It even concerns the perfection, optimization and development of the whole educational system, the modernization, the final building of a well-off society, the success or failure of the socialist cause and the great rejuvenation of the Chinese nation [10]. In order to remain invincible in the fierce competition, and to maintain the rapid and coordinated development of scale, quality, structure and efficiency, in addition to the school's decision-makers have first-class courage. Whether the school party organization can give full play to the model role of party members, it is especially important for the party organization to wholeheartedly support the administrative person in charge to perform their duties according to law and create a healthy working environment for them. The decision-making of the party organizations to participate in major issues of the school is an important content and main way for them to play a political core role. It is of great significance to study and discuss the participation of party organizations in private universities in major decision-making mechanisms in the context of comprehensively administering the party.

## **2. The Status Quo and Problems of Party Organization Construction in Private Colleges and Universities**

### **2.1. The Status Quo of Party Organization Construction in Private Colleges and Universities**

The “decision-making mechanism” is a mechanism for a certain organization to make decisions about activities within the organization's system while enjoying sufficient legal person property rights. The survey mainly focuses on the students in the school and the young teachers in the secondary colleges (departments), focusing on the problems existing in the construction of grassroots party organizations in private colleges and universities. Some student party members changed their pre-party style after joining the party. They were not as good at performance, relaxed themselves in their thoughts and behaviors, and some even performed worse than ordinary students. Various private colleges and universities have successively carried out the construction of outstanding student party branches, implemented ideological education and other related activities, improved the ideological consciousness of college students, and embodied the centripetal force of party organizations. With the need for deepening reform and innovation in colleges and universities, the construction of grassroots party organizations in colleges and universities is also recognized as an important issue concerning the development of schools. Public universities are invested and established by the state. The assets of the schools are owned by the state. The funds of the schools are mainly allocated by the state. The Party Committee of the schools manages the assets of the universities on behalf of the Party and the state, and decides the large expenditures of the universities. This mechanism includes the establishment of decision-makers, the division of decision-making power, decision-making organization and decision-making methods. According to our survey, 30% of the students and young teachers are not satisfied with the ability level of Party workers and ideological and political work force.

If we can strengthen the implementation of the system and refine the provisions of the system in the process of strengthening the Party's organizational construction, the Party's construction will proceed more smoothly (see Table 1).

Table 1 What do you think of the construction of the Party organization system in schools?

Option	Proportion%
The system is sound and can be strictly implemented.	36
Although the system has been formulated, it has not been well implemented.	24
Some systems have been established, but the specific provisions are not clear to everyone.	24
There is no system at all.	6
Understanding Institutional Construction	10

## 2.2. Problems in the Construction of Grass-roots Party Organizations in Colleges and Universities

Colleges and universities are the main positions for the exchange and collision of new ideas and ideas, the theoretical innovation and the contention for ideological dominance. The renewal of ideas, ideas and norms must keep pace with the times. The main investor of private colleges and universities is the founder. The funds for running schools mainly come from students' tuition fees and Founders' contributions. The board of directors decides the large expenditure of schools. However, in the process of practice, some Party branches in private colleges and universities have some problems, such as loose organizational structure, backward management system, imprecise ideological style and so on, which can not give full play to the role of leadership construction. With the development of social economy and the influence of social environment, the motivation of some student Party members to join the Party is complex and diverse, and it is utilitarian, which adds many difficulties to the training and selection of Party activists and Party members. However, in the work centered around the school, doing a good job in the political and ideological work of teachers and students, and doing a good job in the political leadership of school running, it failed to play the due role of grassroots party organizations. The behavior of decision makers is driven by interests, by responsibility, and by power. In order to ensure the rationalization of decision-making behavior, it is necessary to establish an interest structure that is compatible with the power structure and correctly handle the rights relationship. The ideological and political education work is in the form, and the relevant party organization construction activities are difficult to carry out, and it is impossible to effectively convey the advanced ideas of the party organization and cause waste of resources.

There is a big problem in the construction of party organizations in private colleges and universities. Although it can work normally, the phenomenon of single organization and lack of interest is particularly prominent, and innovation needs to be improved (see Table 2 and Table 3).

Table 2 What do you think is the main problem of the current party organization's activities?

Option	proportion%
The content is boring, the form is dull, no new ideas	15
Out of work and life	7
Often unable to carry out normally	6
It is often impossible to carry out normal activities according to the requirements of party building work....	42
Single form, in most cases, meeting	24
Don't understand	6

Table 3 What do you think of the school party organization's activities?

Option	proportion%
Ways and content are constantly innovating and very attractive	36
Can carry out activities normally, but not enough innovation	57
Monotonous, outdated, not targeted	2
Engage in form, cope with things, not good results	5

## 3. Countermeasures for Strengthening and Improving the Party Construction Work in Private Colleges and Universities

### 3.1. Strengthening the Self-construction of Party Organizations in Private Colleges and Universities

Constantly strengthen the construction of the Party's organizational team, and always put the construction of the Party's leading team in a prominent position. From the overall point of view, all aspects, levels and elements should be built as a whole. Leading groups should have clear ideas for their own construction. In view of the inefficiency of some students' Party branches and the uneven

quality of their staff, colleges and universities should strengthen communication with grass-roots Party organizations, coordinate and cooperate, fully implement the Party's educational policy, and regularly organize and carry out training activities. In order to improve the level of staff, training high-quality grass-roots party building talent team. Although the student Party organizations in private colleges and universities can regularly and normally carry out the work of Party building, due to the shortage of funds and venues, most of the activities of the party organizations can only be carried out indoors in the form of seminars, and the student Party members lack practical opportunities. It is necessary to earnestly realize that strengthening the construction of grassroots party organizations in private colleges and universities is to strengthen the party's leadership over private colleges and universities, comprehensively implement the party's educational policy, and ensure the need for private colleges and universities to adhere to the direction of socialist education. At the same time, it guides and helps private colleges and universities to handle the relationship between the party organization, the board of directors, and the administration, and through the development of training courses for private college sponsors. To enable school organizers to correctly understand the duties and status of party organizations, pay more attention to and support party building work, and create a better environment for party organizations to carry out their work.

### **3.2. Establish and improve the party building work system**

Strengthening the system construction is a guarantee. "The grassroots organizations of the party are the battle bastions that unite and lead the masses to implement the party's theory, line, principles, and policies, and implement the party's tasks." The training of party members must use theoretical study to improve party spirit and improve the organizational concept through the combination of education and rectification. Efforts will be made to solve the problems of excessive attention to form, separation from reality, and insufficient depth in the current ideological education work. The party branch of the private college students can regularly carry out characteristic ideological education activities according to the school's own teaching situation. For example, visit the Red Revolution Memorial Hall, visit the anti-war veterans and other activities, so that students can feel the pioneering spirit of the party members and the level of understanding from the practice. Therefore, the student party organizations in private colleges should abandon formalism, increase the investment in organizational life, enrich the content of organizational life, activate the form of organizational life, and let student party members participate in various social practice activities. Make the Party building work more vigorous and innovative. To improve the ability to carry out Party building around teaching, grass-roots Party organizations in private colleges and universities must support the administration to exercise its functions and powers independently and responsibly, and ensure the completion of teaching, scientific research, logistics, management and other tasks. We should enrich the content of Marxist education with the latest theoretical achievements of the localization of Marxism in China.

## **4. Conclusions**

Finally, the content of education should emphasize practicality. Practicality is the inherent attribute of Marxism, and integrating theory with practice is the basic point of view of Marxist theory. Private colleges and universities have a short time to build up, and the advanced spirit of college students needs to be cultivated and accumulated. Secondly, we should perfect the "optimization" system, improve the way of Party members' training, and carry out the phased training. We must make the student Party members become models and typical guides in the student group after selection and optimization at different levels. To sum up, there are still many shortcomings in the process of developing student Party branches in private colleges and universities, such as loose organizational system, single activity form and so on, which can not give full play to the leadership role of grass-roots Party organizations in University management. The activities of grassroots party organization construction in colleges and universities should be closely linked with teaching work, student management and education, and the development of faculty and staff, so as to be truly integrated into daily learning and work. The use of administrative, economic and ethical means to

actively reward outstanding contributors, so that those who have the ability to benefit and the absentee pay a heavy price mechanism. It is necessary to actively participate in the construction of the school's campus culture environment, so that every building, every attraction and every activity of the school reflects the university spirit and culture, creating a strong humanistic and cultural atmosphere.

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